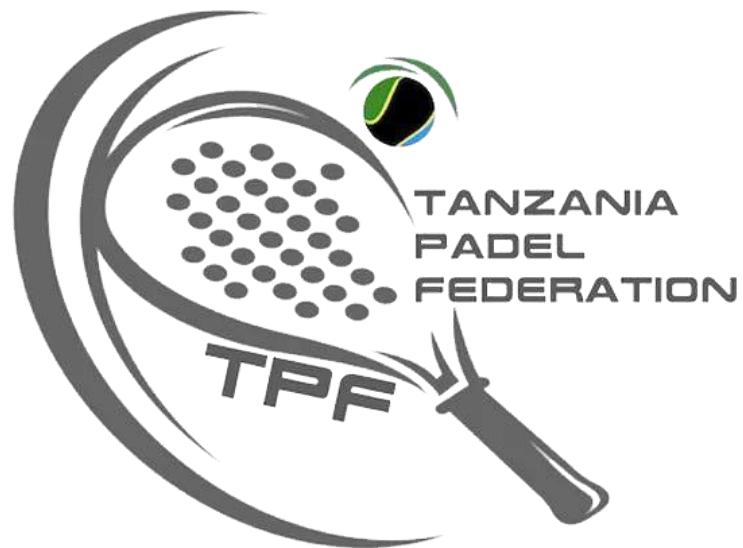


TANZANIA PADEL FEDERATION (TPF)



CONSTITUTION -2023

ARTICLE 1: Legal Form, Headquarters and Trademarks

1. Tanzania Padel Federation (TPF) is an organization registered in the United Republic of Tanzania under the National Sports Council Act of 1967 as amended. It is above formed for unlimited period.
2. The Headquarters of Tanzania Padel Federation are located at Kitopeni Street at Kiromo Ward in Bagamoyo, Pwani. The Postal address shall be P.O. Box 378, Bagamoyo, Pwani, Cellphone: +255768482796, email: TPFpadel@gmail.com.

3. The logo of Tanzania Padel Federation is



4. The abbreviation for Tanzania Padel Federation is TPF.
5. The Constitution and Rules (Regulations) of the TPF shall commence operation once they are approved by the National Sports Council.
6. The logo and abbreviation are legally registered with Business Registration and Licensing Agency (BRELA) and given registration No. **TZ/S/2022/1031**. The logo shall be approved at the General Assembly.

Article 2: Objectives

The Objectives of TPF are: -

- a) To foster the growth and development of the sport of Padel in Tanzania;
- b) To perform the functions of the national governing body for the sport of Padel;
- c) To make, amend, uphold and enforce the Rules of Padel;
- d) To promote the development of the game at all levels regardless of age, gender, religion or disability;
- e) To promote and encourage the teaching of Padel;
- f) To make and uphold the Regulations for the International Team Championships and the competitions of the TPF;
- g) To award Official Padel Championships recognised by TPF
- h) To give the Members of the TPF by joint action a greater influence in their dealings with the governing bodies of other sports;

- i) To preserve the independence of TPF in all matters concerning the game of Padel without the improper intervention or influence of any outside authority in its relations with its members and other organizations affiliated to TPF;
- j) To define the requirements for player status and eligibility in Padel and to regulate amateur and professional play;
- k) To preserve the integrity and independence of Padel as a sport;
- l) To host Padel competitions at international and other levels.

Article 3: Human Rights

TPF is committed in respecting all internationally recognised human rights and shall strive to promote the protection of these rights.

Article 4: Non-Discrimination and Equality

Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other status is strictly prohibited and punishable by suspension or expulsion and or other disciplinary measures.

Article 5: Neutrality and Institutional Independence

1. TPF is neutral in all matters of politics and religion.

2. The members of TPF shall also be neutral in all matters of politics and religion and shall ensure that their won members remain neutral.
3. TPF shall remain neutral and shall avoid any form of political interference. TPF shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

Article 6: Promoting friendly relations

1. TPF shall promote friendly relations between its members, officials and players and in society for humanitarian reasons.
2. TPF shall provide necessary institutional means to resolve any internal dispute that may arise between members, officials and players.

Article 7: Laws of the Game

- a) TPF and each of its members shall play Padel sport in compliance with the laws of the game as issued by the International Padel Federation and Confederation Africaine Padel.

Article 8: Official Language

1. The official language of TPF shall be Kiswahili and English. Official documents shall be written in either of these languages.
2. The Official language at the General Assembly shall be Kiswahili and English.
3. In case of variations in the meaning of the words or sentence, the one in Kiswahili shall be authoritative.

II.MEMBERSHIP

Article 9: Admission, suspension and expulsion

1. The General assembly shall decide whether to admit, suspend or expel a member.
2. Admission may be granted if the applicant fulfills the requirements of TPF in accordance with this Constitution.
3. Membership is terminated by resignation or expulsion. Loss of membership [does not relieve member from financial obligations towards TPF or other members of the TPF but leads to the loss of all rights in relation to TPF.

Article 10: Members

The members of TPF are;

- a) The regional Padel Association registered under the National Sports Council Act, Cap 49;
- b) The Padel Clubs which competes in the National Padel Sport leagues and/or tournaments.
- c) Individual Players duly registered with TPF in accordance with regulations issued by the Executive Committee.

Individual Players shall enjoy such rights and be subject to such obligations as shall be prescribed in this Constitution and in regulations made by the Executive Committee.

Article 11: Admission

- 1. Any legal person wishing to become a member of TPF shall apply in writing to the General Secretariat.
- 2. The application must be accompanied by the following mandatory items;
 - a) A copy of its legally valid constitutional document and regulations (if any);
 - b) A declaration that it will comply at all times with the Constitution, regulations and decisions of TPF and International Padel Federation and Confederation Africaine Padel and shall ensure that the same are applicable by its own members, officials and players.
 - c) A declaration that it shall not refer any dispute relating to Padel in ordinary courts of law
 - d) A declaration that it is registered and located in the territory of the United Republic of Tanzania

- e) A declaration that its members were appointed or appointed as a result of a procedure that guarantees the complete independence of the election or appointment
- f) A list of all officials specifying those who are signatories with the right to enter into legally binding agreements with the third parties; and
- g) A copy of the minutes of its last general assembly or constitutional meeting'

Article 12: Request and procedure for application

1. The procedure for admission shall be regulated by special regulations approved by the Executive Committee
2. The Executive Committee shall request that the General Assembly to either admit the applicant or not. The applicant may state the reasons for its application to the general assembly.
3. The new member shall acquire membership rights and duties as soon as it has been admitted, its delegates are eligible to vote and be elected with immediate effect.

Article 13: Members Rights

1. The members of TPF have the following rights

- a) To take part in the general assembly, to receive its agenda in advance, to be called to the general assembly within the prescribed time, to exercise their rights and participate in the debate and discussions and to exercise voting rights
- b) To draw up proposal for inclusion in the agenda of the general assembly
- c) To nominate candidates for elections and or appointments to the relevant bodies of TPF
- d) To be informed of the affairs of TPF through its official bodies
- e) To take part in competitions and other sporting activities organized by TPF
- f) To exercise all other rights arising from the Constitution or regulations by TPF.

Article 14: Members Obligation

1. The members of TPF shall have the following obligations:
 - a) To comply fully with the constitution, regulations, directives and decisions of TPF and relevant bodies and ensure that these are also respected by its members
 - b) To ensure the election of its decision-making bodies at least every 3 years.
 - c) To take part in competitions and other sporting activities organized by TPF

- d) To respect laws of the Padel sports as laid down by the International Padel Federation and Confederation Africaine Padel.
 - e) To manage their affairs independently.
 - f) To ensure that their bodies are elected or appointed through a procedure that guarantees complete independence of the election or appointment.
 - g) To communicate to PTF any amendment to its constitution or regulations as well as list of its officials who are authorized signatories.
 - h) Not to maintain sporting relationship with entities that are not recognized or with members who have been suspended or expelled.
 - i) To administer a register of members which shall be regularly updated
 - j) To comply fully with all other duties arising from this Constitution or other regulations of TPF.
2. Violation of the above-mentioned obligations by any member may lead to sanctions provided in this constitution.

Article 15: suspension

1. The General Assembly is responsible for suspending a member. The Executive Committee may however temporarily suspend a member that seriously and/or repeatedly violates its obligations as a member with immediate effect.

2. The presence of a majority (more than 50%) of the delegates representing members eligible to vote is necessary for a suspension to be valid.
3. A suspended member shall lose its membership rights.

Article 16: Expulsion

1. The General Assembly may expel a member if it seriously violates the Constitution, Regulations, directives and decisions of the TPF and International Padel Federation and Confederation Africaine Padel.
2. The presence of a majority (more than 50%) of the delegates representing members eligible to vote is necessary for an expulsion to be valid.

Article 17: Resignation

1. A member may resign at any time provided that it does not participate in any competition organized by the TPF at that particular time. Notice of resignation must reach the secretariat no later than 3 months.
2. The resignation shall not be valid until a resigning member has fulfilled all its financial obligations towards TPF and other members.

III. HONORARY MEMBERS

Article 18: Honorary Members

1. The General Assembly may bestow the title of honorary member upon any person for serving three consecutive terms as a member of a body of TPF.
2. The Executive Committee shall make proposal of these nominations.
3. The honorary members may take part in the General Assembly. They may debate but not entitled to vote.

IV: ORGANIZATION

Article 19: Bodies

1. The General Assembly is the supreme and legislative body.
2. The Executive Committee is the strategic and oversight body.
3. The General Secretariat is the executive, operational and administrative body.
4. Standing and ad hoc committees shall advise and assist the Executive Committee and General Secretariat in fulfilling their duties.
5. The Judicial Bodies are the Disciplinary Committee, the Ethics Committee and Appeal Committee.

6. The bodies shall be appointed by the TPF itself without any undue external influence and in accordance with the procedure described in this Constitution.

Article 20: Dismissal of a member of a body.

1. The General Assembly may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally with the exception of members of the independent committees. The provisional dismissal by the Executive Committee shall be confirmed by the next general assembly.
2. The member of the body in question shall have a right to defend himself before the Executive Committee and/or the General Assembly.
3. The motion for dismissal shall be decided by a secret ballot at both Executive Committee and General Assembly. For a motion to pass a majority of two third of valid vote is required.

A. GENERAL ASSEMBLY

Article 21: Definition and Composition

1. The General Assembly is composed by number of delegates as allocated as follows: -
 - a) 1 delegate from each regional Padel association;
 - b) 1 delegate from each Padel clubs in Tanzania.
2. Delegates must belong to the member that they represent and be appointed or elected by the appropriate body of that member. Each delegate must be in possession of a written document issued by the relevant body of a member attesting to his authority to represent such member at the general assembly.
3. Each delegate has 1 vote at the general assembly. Only the delegates present are entitled to vote. Voting by proxy or by letter is not permitted.
4. The delegates represent Padel Clubs in Tanzania shall be the chairpersons of these clubs.
5. The members of the Executive Committee and General Secretary shall take part in the General Assembly without voting rights. During their terms, members of the Executive Committee may not be appointed as delegates to the general assembly.

Article 22: Areas of Authority

The General Assembly has the following areas of authority: -

- (a) Adopting or amending the Constitution, Regulations and standing orders of the General Assembly.
- (b) Appointing 2 members to check the minutes and approving the minutes of the last meeting.
- (c) Electing or ratifying the President, Vice President and members of the Executive Committee.
- (d) Approving the annual audited financial statement.
- (e) Approving budget.
- (f) Approving the activity report;
- (g) Appointing the independent and external auditors;
- (h) Fixing the membership subscription fees;
- (i) Admitting, suspension or expelling a member;
- (j) Dismissing a member of a body of TPF;
- (k) Dissolving TPF;
- (l) Passing decision at the request of a member in accordance with the Constitution.

Article 23: Quorum

1. Decisions passed by the General Assembly shall be valid if a majority (more than 50%) of the delegates representing the members eligible to vote are present.
2. If a quorum is not achieved, a second general assembly shall take place within 24 hours with the same agenda.
3. A quorum is not required for the second meeting of the general assembly unless an item of agenda proposes: -
 - a) Amendment of the Constitution;
 - b) Election or ratification of President, Vice President and Members of Executive Committee;
 - c) Dismissal of a member of a body of TPF;
 - d) Suspension or expulsion of a member;
 - e) Dissolution of TPF.
4. Once it has been declared that the general assembly has been convened and composed in accordance with the Constitution, the quorum shall not be influenced by the delegates departing after commencement of the meeting. The meeting shall be halted and postponed for the remaining agenda when the departed members are more than half.

Article 24: Decisions

1. A decision that requires a vote shall be reached by show of hands, unless decided otherwise by the general assembly.
2. Unless otherwise provided in this Constitution, a majority of the valid votes cast is sufficient for a decision to be valid.

Article 25: Elections

1. Elections shall be conducted by secret ballot.
2. Election shall be conducted in accordance with the electoral Code of TPF and shall be supervised by the Electoral Committee.
3. The election for positions within the Executive Committee shall place by position starting with the President and then follow a predetermined order.
4. Candidates in the election of the positions for President shall be endorsed by at least 5 members by means of a letter of support. Each member shall support one candidate only for the position of President.

5. The position of Vice President shall be proposed by the President from among the Executive Committee members. Such proposal shall be ratified by the General Assembly.
6. Each candidate for the position of the President shall appoint 3 members of the Executive Committee who shall be ratified by the General Assembly at the same time as the President. At least one of the nominated members shall be a woman.
7. A majority (more than 50%) of the valid votes cast is required for the election of the President. If there are more than two candidates for the President, whoever obtains the lowest number of votes is eliminated after each ballot until only two candidates are left. Where there is only one candidate for the President, the general assembly may decide to proceed otherwise.
8. For the election of other members of the Executive Committee, a majority (more than 50%) of the valid votes cast shall be necessary for their elections.

Article 26: Ordinary General Assembly

1. The ordinary general assembly shall be held every year.
2. The Executive Committee shall fix a place and date. The members shall be notified in writing at least 60 days in advance.
3. Any proposal that a member wishes to submit to the general assembly shall be sent to the General Secretariat in writing, with a brief explanation, at least 45 days before the date of the general assembly.

4. The formal convocation shall be made in writing at least 10 days before the date of the general assembly. This convocation shall contain the agenda, the activity report, the financial statements, the independent and external auditors' report and any other relevant documents.
5. The general assembly shall draw up agenda based on the proposal from the Executive Committee and the members.

Article 27: Extra ordinary General Assembly.

1. The Executive Committee may convene an extra ordinary general assembly at any time.
2. The Executive Committee shall convene an extra ordinary general assembly if a majority (more than 50%) of the delegates representing the members make such a request in writing. The request shall specify the items to be included in the agenda. An extra ordinary general assembly shall be held within 60 days of receipt of request.
3. The members shall be notified of the agenda, date and place at least ten days before the date of extra ordinary general assembly.

4. When the extra ordinary general assembly is convened on the initiative of the Executive Committee, it must draw up the agenda. When it is convened at the request of the members, the agenda must contain points raised by those members.

5. The agenda of the extra ordinary general assembly shall not be altered.

Article 28: Amendments to the Constitution and Standing Order of the General Assembly

1. The General assembly is responsible for amending this Constitution and standing orders of the general assembly.

2. Any proposal for the amendment of the constitution or standing orders shall be submitted in writing with a brief explanation to the General Secretariat by a member or the Executive Committee.

3. For a vote on an amendment of the constitution or standing order to be valid, a majority "(more than 50%) of the delegates representing the members eligible to vote must be present.

4. A proposal for amendment shall be adopted only if three quarter of the delegates representing the members present and eligible to vote agree to it.

Article 29: Minutes

The General Secretary shall be responsible for recording minutes at the general assembly. The minutes shall be checked by those members designated and finally approved at the next general assembly.

Article 30: Effective date of Decisions

Decisions passed by the general assembly shall come into force immediately after the close of the general assembly, unless otherwise stipulated in this constitution or unless the general assembly fixes another date for decision to take place.

EXECUTIVE COMMITTEE

Article 31: Composition

1. The Executive Committee shall consist of 13 members as follows
 - a) the President;
 - b) the Vice President;
 - c) 4 members representing the Regional Padel Associations;
 - d) 4 members representing Padel Clubs;

- e) 3 other members appointed by the President which shall comprise of at least one woman.
 - f) The Executive Director (Ex-Officio);
 - g) The Technical and High-Performance Director (Ex-Officio).
2. The President and other members of the Executive Committee shall be elected /ratified/approved by the General Assembly in accordance with this Constitution.
 3. The mandate of the President, Vice President and other members of the Executive Committee shall be 4 years. Their mandate shall begin immediately after the end of the general assembly that elected them and expire at the end of the general assembly at which their successors are elected. The President, Vice President and other members of the Executive Committee are eligible for re-election.

Article 31A: Executive Director and Technical & High-Performance Director

1. The Executive Director and the Technical and High-Performance Director shall:
 - (a) Be employees of the Federation;
 - (b) Be experts in their respective professional fields;
 - (c) Be appointed and employed by the Secretary General under the direction and approval of the Executive Committee;
 - (d) Serve under contractual terms approved by the Executive Committee.
2. The Executive Director and the Technical and High-Performance Director shall represent the Federation within and outside the United Republic of Tanzania and promote its objectives.
3. The Executive Director and Technical and High-Performance Director shall have the mandate to sign documents on behalf of the Federation in the execution of their official duties PROVIDED that any document intended to create legal or financial obligations binding upon the Federation shall only have binding force if

approved and endorsed by both the President and the Secretary General of the Federation.

Article 32: Meetings

1. The Executive Committee shall meet at least 6 times a year.
2. The President shall convene the Executive Committee meetings. If a majority (more than 50%) members of the Executive Committee request a meeting, the President shall convene it so that the meeting is held within 14 days of the receipt of the request. If the President does not convene the meeting as requested, the other members, may convene the meeting themselves but must send the agenda to all members of the Executive Committee at least three days before the meeting.
3. The President assisted by the General Secretariat shall compile the agenda. Each member of the Executive Committee is entitled to propose a item for inclusion in the agenda. The members must submit the items for inclusion to the General Secretariat at least seven days before the meeting. The agenda must be sent out to the members at least three days before the meeting.
4. The General Secretary shall take part in the meeting of the Executive Committee in a consultative role without voting rights. If the General Secretary is unable to attend the meeting, he may nominate a representative to attend the meeting on his behalf subject to the approval of the Executive Committee.

Article 33: Powers and Duties

The Executive Committee shall have the following powers and duties;

- a) passing decisions on all cases that does not come within the sphere of the responsibilities of the general assembly or are not reserved for other bodies by law or this Constitution;
- b) preparing with the assistance of the General Secretariat, and convening the ordinary and extra ordinary general assembly;
- c) appointing the chairperson, deputy chairperson and members of the standing committee;
- d) deciding to set up an ad hoc committee, if necessary, at any time;
- e) appointing the General Secretary upon proposal by the President. The General Secretary may be dismissed with the Executive Committee without prior proposal of the President;
- f) proposing the independent and external auditors to the general assembly;

- g) approving and issuing regulations governing the conditions for participation in and staging competition organized by the TPF;
- h) approving and issuing the internal regulations of the TPF;
- i) delegating tasks under its authority to other bodies;

Article 34: Decisions

1. the Executive Committee shall not engage in a valid debate unless a majority (more than 50%) of its members are present.
2. The Executive Committee shall reach a decision by a majority (more than 50%) of the valid votes cast. voting by proxy or by letter is not permitted.
3. Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibly a conflict of interests.
4. The decisions taken by the Executive Committee shall come into effect immediately unless stated otherwise.

C. PRESIDENT

Article 35: President

1. The President is primarily responsible for; -
 - a) Implementing the decisions passed by the general assembly and the Executive Committee through the General Secretariat;

b) Ensuring the effective functioning of the bodies in order that they achieve the objectives described in this constitution.

c) Supervising the work of the General Secretariat;

d) the relations between the TPF and its members, International Padel Federation, Confederation Africaine Padel; political bodies and other organizations.

e) Appointing Vice President.

2. Only the President may propose to the Executive Committee, the appointment of the general secretary. The President may however propose to the Executive Committee a dismissal of the general secretary.
3. The President shall preside over the general assembly and the Executive Committee meetings and those committees of which he has been appointed chairperson.
4. If the position of the President falls vacant, the Vice President shall deputise until the next general assembly. This general assembly shall elect the new President for the remaining period of office.

5. Any additional powers and duties of the President shall be contained in the internal organization regulations of TPF.

D. GENERAL SECRETARIAT

Article 36: General Secretariat

The General Secretariat is the executive, operational and administrative body and shall carry out the work of TPF under the direction of the general secretary. The members of the General Secretariat are bound by the internal regulations of the TPF and shall fulfill given tasks in good faith.

Article 37: General Secretary

1. The General Secretary is the Chief Executive Officer of TPF.
2. The General Secretary shall be appointed by the Executive Committee upon a proposal of the President on the basis of an agreement governed by private law and shall have necessary professional qualifications and or experience.
3. The General Secretary shall be responsible for: -
 - a) Implementing decisions passed by the general assembly and the Executive Committee in compliance with the President's directives;
 - b) Attending general assembly and Executive Committee meetings, standing and ad hoc committees' meetings;
 - c) Organizing meetings of the general assembly, Executive Committee and other bodies;

- d) Compiling minutes for the meetings;
 - e) Managing and keeping the accounts;
 - f) Correspondence;
 - g) Appointment and dismissal of staff working in the General Secretariat;
 - h) Providing the electoral committee with the logistic and operative support for the election.
4. The General Secretary shall not a general assembly delegate or member of any other body.

E: STANDING COMMITTEES

Article 38: Standing Committees

1. The Standing Committees are; -
- a) Finance Committee;

b) Organizing Committee for TPF Competitions;

c) Technical and Development Committee;

d) Referees Committee.

2. The Standing Committee shall be composed in a way that the members together have the knowledge, abilities and experience that is necessary for the due completion of their tasks and duties.
3. Chairperson, deputy chairperson and members of the standing committees may be members of the Executive Committee with the exception of the chairperson and deputy chairperson of the referees committee who may not belong to the Executive Committee. The members of each standing committee shall be appointed by the Executive Committee upon proposal of the members of TPF or the President. The Executive Committee shall ensure appropriate female representation on standing committees. The chairperson and deputy chairperson of the standing committees shall be designated for a term of two years.
4. Each chairperson shall represent his standing committee and conduct business in compliance with the internal regulations of the TPF approved by the Executive Committee.
5. Each chairperson shall fix dates of the meetings in collaboration with the general secretary, ensure that all tasks are carried out and report back to the Executive Committee.

Article 39: Finance Committee

The finance committee shall monitor the financial arrangement and advise the Executive Committee on financial matters and asset management. It shall analyse the budget and financial statements prepared by the General Secretary and submit them to the Executive Committee for approval. It shall consist of a chairperson, deputy chairperson and three members.

Article 40: Organizing Committee for TPF Competitions.

The organizing committee for TPF competitions shall organize TPF's competitions at any level in compliance with the regulations applicable to TPF competitions. It shall consist of a chairperson, deputy chairperson and 5 members.

Article 41: Technical and Development Committee

The technical and development committee shall primarily analyse the basic aspects of the Padel training and technical development. It shall also be in charge of the TPF development's programs, devising and proposing appropriate strategies and analysing support and programs provided to the, members of the TPF on development matters in general. It shall consist of a chairperson, deputy chairperson and three members.

Article 42: Referees Committee

The Referee Committee shall implement the laws of the game. It shall appoint the referees for matches in competitions organized by the TPF, organizing the refereeing matters within TPF in collaboration with the General Secretariat and monitor education and training of referees. It shall consist of a chairperson, deputy chairperson and three members.

Article 43: Ad hoc Committees

The President may, if necessary, create ad hoc committees for special duties and a limited period of time. The Executive Committee shall approve the chairperson, deputy chairperson and appropriate number of members. The ad hoc committee shall report directly to the Executive Committee.

F: JUDICIAL BODIES

Article 44: Judicial Bodies

1. The Judicial bodies are: -
 - a) The Disciplinary Committee;
 - b) The Ethics Committee;
 - c) The Appeal Committee.
2. The Judicial bodies are to be composed in such a way that the members, together have the knowledge, abilities and specialist experience for the due

completion of their tasks and duties. Th chairpersons and deputy chairpersons of the judicial bodies shall be qualified to practice law.

3. The term office for members shall be four years. The members may be re-elected or relieved their duties at any time by the General Assembly.
4. The chairpersons, deputy chairpersons and members of the judicial bodies shall be approved by the general assembly upon proposal of the Executive Committee and shall not be members of any other body of TPF.
5. The responsibilities and function of the judicial bodies shall be stipulated in the Disciplinary Code of TPF and Ethics Code of TPF.

Article 45: Disciplinary Committee

1. The function and duties of the Disciplinary Committee shall be governed by the Disciplinary Code of TPF.
2. The Committee shall pronounce sanctions provided in this Constitution and the Disciplinary Code of TPF on members, officials and players.

Article 46: Ethics Committee

1. The function and duties of the Ethics Committee shall be governed by the Ethics Code of TPF.
2. The Committee shall pronounce sanctions provided in this Constitution and the Disciplinary Code of TPF on members, officials and players.

Article 46: Appeal Committee

1. The function and duties of the Appeal Committee shall be governed by the Disciplinary Code of TPF and Ethics Code of TPF.
2. The Appeal Committee is responsible for hearing appeals against decisions of the Disciplinary Committee and the Ethics Committee that are not declared final by the relevant regulations of TPF.

Article 47: Disciplinary Measures

The disciplinary measures are primarily:

1. For natural and legal persons:
 - a) A warning;
 - b) A reprimand;
 - c) A fine;
 - d) The return of awards.

2. For natural persons:

- a) A caution;
- b) An expulsion;
- c) A match suspension;
- d) A ban from entering Padel Court;
- e) Social work;
- f) Compliance training;

3. For legal persons:

- a) Expulsion from competition;
- b) Deduction of point;
- c) A ban from participating in TPF competition;

V. FINANCE

Article 48: Financial Period

1. The financial period of TPF shall be one year and shall begin on 1st January and end on 31st December.
2. The revenue and expenses of TPF shall be managed so that they balance out over the financial period.
3. The General Secretary is responsible for drawing up annual consolidated accounts of TPF with its subsidiaries as at 31st December.

Article 49: Revenue

The Revenue of the TPF comprises;

- b) Members annual subscriptions;
- c) Receipts generated by marketing rights which TPF is entitled;
- d) Fines imposed by the authorized bodies;
- e) Donations;
- f) Funding from International Padel Federation and Confederation Africaine Padel;
- g) Borrowing.

Article 50: Expenses

The TPF shall bear;

- a) Expenses stipulated in the budget;
- b) Other expenses approved by the General Assembly and the expenses that the Executive Committee is entitled to incur within the scope of its authority;
- c) All other expenses in keeping with the objectives pursued by TPF.

Article 51: Independent and External Auditors

The Independent and external auditors appointed by the General Assembly shall audit on yearly basis the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a report to the General Assembly. The independent and external auditors shall be appointed for a period of four years. Their mandate may be renewed.

VI: COMPETITIONS

Article 52: Regional and National Competition

1. The TPF shall organize padel competitions at regional and national levels.

2. The Executive Committee may issue special regulations governing these competitions.

Article 53: International Competitions

The members of TPF who qualify for the international competitions organized by the International Padel Federation and Confederation Africaine Padel shall be bound to participate.

Article 54: International Governing Body

The Tanzania Padel Federation recognizes the International Padel Federation (FIP) as the exclusive governing body for the sport of Padel in the world.

VII: FINAL PROVISIONS

Article 55: Dissolution

1. Any decision relating to dissolution of TPF requires a majority of two-thirds of all the members of TPF which must be obtained at a General Assembly specially convened for the purpose.
2. If TPF is disbanded, its assets shall be transferred to a recipient chosen by the General Assembly.

Dar es Salaam, 8th February 2023



President



General Secretary